



# Supplier Policy

**1. Objective:** To define and promote a culture of best practices in collaboration with our suppliers in order to create relationships of trust and mutual support.

**2. Scope:** This policy applies to all CSAV employees in their interactions with domestic and international suppliers.

**3. Foundation:** CSAV seeks to promote responsible, mutually beneficial practices that comply with current regulations. As such, we share and promote the 10 Principles of the United Nations Global Compact regarding corporate social responsibility, the Sustainable Development Goals, and the areas of human rights, labor, environment and anti-corruption.

In order to achieve this, we seek to promote equal opportunities for suppliers participating in purchasing processes, using objective criteria to select suppliers, award contracts and make decisions. We wish to promote a responsible business culture. To that end, all suppliers will be asked to submit the following statements of compliance: Crime Prevention Model and Politically Exposed Persons statements and a statement indicating that they are familiar with our current Supplier Policy.

At CSAV, we reject child labor, prefer local suppliers and encourage our suppliers to follow the best technical, quality, safety and ethical standards. We also commit to faithfully meet our commitments in contracts and business agreements, pay within 30 days and favor virtuous business relations. Furthermore, we will ensure that external staff who provide services in our offices have a minimum gross monthly salary of CLP\$500,000.

**4. Responsibility:** The Company's Chief Financial Officer must implement and promote this policy. Senior management must enforce this policy and provide the resources necessary to implement it.

Suppliers are responsible for adequately communicating this policy within their respective organizations and ensuring that their employees and subcontractors are properly trained on it. They are also responsible for establishing procedures and standards to comply with it.

#### **5. Approval and Updating**

This Policy is part of CSAV's Sustainability Plan, approved by its Board of Directors in an ordinary session in December 2021. Its content will be reviewed annually and updated as needed, as of its entry into force.